

Notification
Home Department
Sachivalaya, Gandhinagar.
Dated the....., 2025

19 FEB 2025

**Gujarat
Police
Act, 1951.**

No.GHG/12/2025/SB-V/CSS/102012/GOI-117:- In exercise of the powers conferred by clause (b) of section 5 of the Gujarat Police Act, 1951 (Guj. XXII of 1951) and in suppression of all the rules made in this behalf, the Government of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Master, Class III and Engine Driver, Class III, in the Subordinate Service, of the Police Department, namely:

1. Short title and commencement -

- (1) These rules may be called the Master, Class III and the Engine Driver, Class III (Combined Competitive Examination) Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.

2. Definitions. -

In these rules, unless the context otherwise requires, -

- (a) "Appendix" means the Appendix appended to these rules;
- (b) "Board" means the Gujarat Subordinate Service Selection Board, Gandhinagar;
- (c) "examination" means the Combined Competitive Examinations which includes Objective Type Multiple Choice Questions (MCQs) Test and Physical Fitness (Swimming) Test for the recruitment to the posts of Master, Class III and Engine Driver, Class III, in the State Police Force;
- (d) "Government" means the Government of Gujarat;
- (e) "prescribed" means prescribed by regulations made by the Board;
- (f) "relevant recruitment rules" means the recruitment rules prescribed by the Government for the posts specified in Appendix I.

3. Holding of examination. -

- (1) The Board shall, on receiving the requisition from the Home Department, publish an advertisement as soon as possible in the prominent newspapers widely circulate in the State, inviting application in the prescribed form, from the eligible candidates for appointment to the posts.
- (2) The procedure for inviting applications and scrutiny of the applications shall be decided by the Board.
- (3) The Board shall hold an examination for selection of the candidates.

4. Procedure for preparing of requisition. -

Every year Additional Director General of Police (Anti-Terrorist Squad and Coastal Security), Ahmedabad shall send the requisition indicating their requirement of persons for appointment to the post of Master, Class III and Engine Driver, Class III for the next year, to the Director General and Inspector General of Police, Gandhinagar in the manner as may be decided by the Government from time to time by a general or special order. The Director General and Inspector General of Police, shall send such consolidated requisition to the Home Department.

5. Stages and mode of examination -

- (1) The examination shall be held in three successive stages in the following manner, namely:-
 - (i) Objective Type with Multiple Choice Questions (MCQs) Test;
 - (ii) Physical (Measurement) Standard Test; and
 - (iii) Physical Fitness (Swimming) Test.
- (2) The Board shall, after receiving the applications from the candidates, scrutinize the applications in accordance with these rules and call the eligible candidates to appear in the MCQs Test.
- (3) The candidates, who have been qualified in the (MCQs Test, as determined by the Board, shall be called for Physical (Measurement) Standard Test. The Physical (Measurement) Standard Test shall be held for ascertaining the physical standard as specified in the relevant recruitment rules.
- (4) The candidates, who have been qualified in the Physical (Measurement) Standard Test, shall be called for Physical Fitness (Swimming) Test.
- (5) A candidate who desires to have his marks of MCQs Test rechecked may apply to the Board along with such fees as may be determined by the Board within a period of 15 days from the declaration of result.

6. Scheme and syllabus of examination -

- (1) The scheme of the examination shall be as specified in Appendix II.
- (2) The Board shall determine the details of the syllabus of MCQs Test.

7. Medium of Examination. -

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The medium of the examination shall be Gujarati or English as specified in the instructions given in the Question paper.

8. Place of examination. -

- (1) The date, time and places for holding the examination shall be decided by the Board.
- (2) The candidate shall be required to attend all the stages of examination at his own expenses on the dates, time and places as notified by the Board.

9. Application for appearing in examination and examination fees -

- (1) The candidate who desires to appear at the examination shall be required to submit an application in prescribed form, within such time limit as may be prescribed by the Board along with such fees as may be fixed by the Government from time to time.
- (2) The fees shall be paid in the manner as the Board may direct. The fees once paid shall not be refunded or held over for the subsequent examination.
- (3) The request of a candidate for withdrawal of application and refund of fees shall not be entertained in any circumstances.

10. Condition for eligibility. -

- (1) A candidate shall not be qualified for admission to the examination unless he is, -
 - (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Bhutan, or
 - (d) a person of Indian origin who has migrated from Pakistan, Myanmar, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam, with the Intention of permanently settling in India:
Provided that candidates belonging to categories (b), (c) or (d) shall be required to furnish a certificate of eligibility issued by the Government.
- (2) A candidate who is required to produce a certificate of eligibility under sub-rule (1), shall be allowed to appear in the examination conducted by the Board and he shall also be appointed provisionally subject to the production of eligibility certificate within time frame, as decided by the Government.

11. Disqualification for appointment on ground of plural marriage. -

- (1) No person who,
 - (a) has entered into or contracted a marriage with a person having a spouse living; or
 - (b) having a spouse living has entered into or contracted a marriage with any other person shall be eligible for appointment to the posts:
Provided that subject to the provisions of any law for the time being in force, the State Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.
- (2) The candidate shall be required to declare in the application form whether he or she as the case may be, is married and in the case of the male candidate, whether he has more than one wife living and in the case of a female candidate, whether she has married to a man who has already another wife living.

12. Educational qualification and age limit. -

- (1) A candidate possessing the requisite educational qualification, other qualification and other requirements, for the appointment to the posts as prescribed under the relevant recruitment rules shall be eligible for admission to the examination.
- (2) A candidate for admission to the examination shall have attained the minimum age and shall not have attained the maximum age prescribed in the relevant recruitment rules on the date as may be specified in the advertisement by the Board:
Provided that the upper age limit may be relaxed in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

13. Decision of Board shall be final. -

- (1) No candidate shall be allowed to appear at the examination unless the Board is satisfied that: -
 - (a) the candidate possesses the requisite qualifications and fulfill other requirements under the recruitment rules of the posts;
 - (b) the candidate has paid the requisite fees along with the application; and
 - (c) the candidate is eligible in all respects and complies with all the requirements for appearing in the examination.
- (2) The decision of the Board as to the eligibility of a candidate for admission to the examination shall be final.
- (3) Subsequently, at any time, the candidate is found ineligible to appear at the examination, his candidature shall be treated as cancelled and if already selected and appointed, his appointment shall be treated as cancelled *ab-initio* and

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his service shall be terminated forthwith:

Provide that no such appointment shall be terminated unless the candidate has been given a reasonable opportunity of being heard.

14. Qualifying standard and marks. -

The qualifying standard for MCQs Test and Physical Fitness (Swimming) test shall be determined by the Board from time to time, if necessary separately for reserved and non-reserved categories of candidates.

15. Conduct and regulation of examination. -

The Board shall regulate all matters relating to appointment of examiners, supervisors, remuneration payable to them and conduct of examination in accordance with the procedure adopted by it and in conformity with the regulation made in this behalf and directions of the Government.

16. Preparation of merit list. -

- (1) The final result of all the candidate shall be declared by the Board in the order of merit on the basis of aggregate marks finally awarded to each candidate in the examination MCQs Test and Physical Fitness (Swimming) Test, specifying their names, seat numbers and total marks obtained by the candidates on the official website of the Board. The copy of the result so published shall be sent to the Government in Home Department and to the Director General and the Inspector General of Police.
- (2) The Board shall call the candidate individually as per their merit in the manner as may be decided by the Board.
- (3) The Board shall in the first instance prepare the list for general category post and then prepare a list for reserved category post of the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes and Economically Weaker Sections (EWS) for the concerned department/ service or, as the case may be, for concerned district, to the extent of the number of vacancies requisitioned.

17. Order of preference. -

- (1) A candidate shall be required to give, at the time of document verification in his own handwriting the order of preference for the location which he desires to be considered for appointment, in the manner as may be prescribed by the Board:
Provided that the preference once given by the candidate shall be treated as final and no request for revision, or change in the preference shall be entertained by the Board.
- (2) (a) The appointment of the candidate to a particular post shall be subject to the fulfilment of the provisions of recruitment rules as in force relating to that post.
(b) The order of preference for the posts indicated by the candidates shall not confer any right for appointment to those posts. Having regard to the rank in the order of merit and number of posts available, the preference given by the candidate shall be considered by the Government at the time of his appointment.
(c) Where the candidate has not given preference for any post, or the candidate has given preference only for one post, and the number of post for which he has given preference are not available to accommodate the candidate as per his preference, he shall be allotted to any of the remaining vacant posts after allocation of all the candidates to the posts in accordance with their preference.
- (3) Where the candidate fails to join the post offered to him within stipulated time, his name shall be deleted from the list of candidates recommended by the Board for appointment.
- (4) Where the candidate has been appointed to a particular post, no request shall be entertained by the Government for change of appointment to another post.

18. Ineligibility on failure to attend different stages of examination -

- (1) The candidate who qualified in the Examination MCQs Test shall be called for Physical (Measurement) Standard Test and if fails to attend the said test on the specified date and time he shall not be eligible for selection.
- (2) The candidate who qualified in the Physical (Measurement) Standard Test is called for Physical Fitness (Swimming) Test and if fails to attend the said test on the specified date and time, he shall not be eligible for selection.
- (3) The candidate who qualified in the Physical Fitness (Swimming) Test and possess required qualifications shall be called for Document Verification and if fails to attend the said test on the specified date and time, he shall not be eligible for selection.

19. Document verification. -

The Document verification will be carried out by the Board to assess their age and other important information be ascertained from the original documents of candidates.

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20. Result of examination. -

The Board shall declare the result of the examination in two parts as under, namely: -

Part I:

- (a) The result of the successful candidates shall be declared in the order of merit specifying their names, seat numbers and total marks obtained by the candidates and allocation of the post. The result shall be published on the notice board and/ or on the official web-site of the Board and the copy of the same shall be sent to the Government in Home Department on the same day for publication in the *Official Gazette*.
- (b) The Board shall communicate the result to the successful candidates individually in the manner as may be decided by the Board. The Board shall not enter into any further correspondence with the successful candidates after communication of the result.

Part II:

The Board shall prepare a list of the unsuccessful candidates who are not included in Part I, specifying their names, seat numbers and total marks obtained by them and the same shall be published on the notice board and/or on the official web-site of the Board.

21. Forwarding the result to Government. -

The Board shall recommend the qualified candidates for appointment to the Government in Home Department according to their requirements shown in the requisition sent to the Board. The Home Department shall, then allot the candidates to the districts under its administrative control according to their requirements shown in the requisition. The concerned appointing authorities there after shall issue orders of appointments of the candidates so allotted and such orders shall be sent to the concerned candidates by Register Post with Acknowledgement Due (RPAD).

22. No right to appointment. -

Mere qualifying in the examination shall not by itself confer upon a candidate any right to appointment and no candidate shall be appointed to the post unless the appointing authority is satisfied after such inquiries, as may be considered necessary that the candidate is suitable in all respect for appointment to the post and public service.

23. Medical Examination. -

The selected candidate shall be required to pass a medical fitness in accordance with the relevant recruitment rules, made by the Government in this behalf.

24. Joining to Post. -

Appointment of the selected candidates shall be made strictly in order of their rank in the Merit List prepared by the Board. The selected candidate for appointment to the concerned post shall be required to join his post within 30 days from the date of receipt of the appointment order. If the candidate fails to join his post within 30 days, his appointment order shall be deemed cancelled. However, if it is established that for the reasons beyond his control, the candidate could not join the post within 30 days, the competent authority may, for reasons to be recorded in writing, allow such candidate to join the post even after expiry of 30 days. However, the seniority of such candidate shall be determined in accordance with the Government orders in that behalf.

25. Disciplinary Actions. -

A candidate who is or has been declared by the Board to be guilty of -

- (a) obtaining support for his candidature by any means; or
- (b) impersonating; or
- (c) procuring impersonation by any person; or
- (d) submitting fabricated documents or documents which have been tempered with, or
- (e) making statement which are incorrect or suppressing material information; or
- (f) resorting to any other irregular or improper means in connection with his candidature for the examination; or
- (g) using unfair means during the examination; or
- (h) writing irrelevant matter, including absurd language or pornographic matter in the scripts; or
- (i) misbehaving in any other manner in the examination hall; or
- (j) harassing or doing bodily harm to the staff employed by board for the conduct the examination; or
- (k) attempting to commit or, as the case may be, abetting of all or any of the acts specified in the forging clauses; or
- (l) violating any of the conditions for admission to appear in the examination as prescribed and specified in the admission certificate, may in addition to rendering himself liable to criminal prosecution and be liable: -
 - (i) to be disqualified by the Board from the examination for which he is a candidate; or
 - (ii) to be debarred either permanently or for a specified period: -



- (a) by the Board for appearing in any examination or candidature for the concerned post, or
(b) by the Government from any employment under it:

Provided that no penalty under sub-clauses (a) or (b) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf and with the prior approval of the Government; or

- (iii) to disciplinary action under the relevant rules if he is in the Government service.

26. Prohibition to use certain devices in examination hall. -

- (1) The candidate shall be required to answer all the question papers of the examination in his own handwriting.
(2) The candidate shall not be allowed to carry with him a cellular phone, calculator, pager, tablet, smart watch, i-pad or any other electronic communication device.

27. Interpretation in case of doubt. -

If any question arises as to the interpretation of any these rules, the question shall be referred to the Additional Chief Secretary/ Principal Secretary/Secretary in charge of Home Department, for the decision and his decision in the matter shall be final.

28. Controlling Authority. -

Additional Chief Secretary/ Principal Secretary/Secretary in charge of Home Department shall be controlling and the co-ordinating authority for implementation of these rules. He/she shall be competent for allotment or re-allotment of the candidates from the offices under one Department to the another Department under its administrative control in exceptional circumstances.

Appendix I

(see rule 2(f))

1. Master, Class III, in Police Department.
2. Engine Driver, Class III, in Police Department.

Appendix II

(see rule 6(1))

Scheme and subjects of the examination for the post of Master, Class III and Engine Driver, Class III, in the subordinate service of the Police Department

1. MCQs Test: -

Total Marks-100

Duration- 2 Hours

Sr. no.	Subject	Marks
1	General Knowledge and Current Affairs	20
2	Knowledge of Navigation	40
3	Reasoning and Numerical Ability	40
TOTAL		100

2. Physical (Measurement) Standard Test: -

The Physical (Measurement) Standard Test for the respective posts shall be held for ascertaining the physical standard as specified in the Appendix appended to the Master Class III, Recruitment Rules, 2022 and Engine Driver, Class III, Recruitment Rules, 2022.

3. Physical Fitness (Swimming) Test: -

A. Male Candidates:

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Sr. no.	Subject	Marks
1	Swimming in sea (wearing clothes) up to 50 meters	50
2	Floating in sea for 3 minutes	25
3	Free jump in sea from 3 meters	25
TOTAL		100

B. Female Candidates:

Sr. no.	Subject	Marks
1	Swimming in sea (wearing clothes) up to 25 meters	50
2	Floating in sea for 3 minutes	25
3	Free jump in sea from 3 meters	25
TOTAL		100

By order and in the name of the Governor of Gujarat,

(Shraddha Parmar)
Under Secretary to Government.

Signature valid

Signed by: SHRADDHA
GAMBHIRSINH PARMAR
Under Secretary (I/C)
Date: 2025-02-19
18:18:46 +5:30

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To,

1. Principal Secretary to the Hon'ble Governor of Gujarat, Gandhinagar (By letter).
2. Secretary to Gujarat Legislature Assembly, Sachivalaya, Gandhinagar (By letter).
3. Additional Chief Secretary to Hon'ble Chief Minister, Swarnim Sankul-1, Sachivalaya, Gandhinagar.
4. P.S. to Hon'ble Minister of State (Home), Swarnim Sankul-2, Sachivalaya, Gandhinagar.
5. P.S. to Additional Chief Secretary (Home), Sachivalaya, Gandhinagar.
6. P.P.S. to Additional Chief Secretary (Pers.), General Administration Department, Sachivalaya, Gandhinagar.
7. Secretary, Legislative & Parliamentary Affairs Department, Sachivalaya, Gandhinagar.
8. Director General & Inspector General of Police, Gujarat State, Police Bhavan, Gandhinagar.
9. Manager, Government Central Press, Gandhinagar.
...With a request to publish the notification in Government Gazette.
10. All Officers of Home Department, Sachivalaya, Gandhinagar.
- ✓ 11. Section Officer, IT Cell, Home Department, Sachivalaya, Gandhinagar.
...With a request to upload this notification on Home Department's website
12. Select file.

