

**NOTIFICATION**  
**Home Department,**  
**Sachivalaya, Gandhinagar**  
**Dated the 7th Oct 2008**

**Bombay  
Home Guards  
Act, 1947**

No.GS:46 /2008/HGD/102003/3694/(12)/F: In exercise of the power conferred by clause (c) of Section 8 of the Bombay Home Guards Act, 1947, the Government of Gujarat, hereby makes the following rules, to provide for regulating recruitment to the post of Havaldar Instructor, Class-III, in the subordinate services of the Home Guards organisation, namely :-

1. These rules may be called the Havaldar Instructor, Class-III, Home Guards organisation, Recruitment Rules, 2008.
2. Appointment to the post of Havaldar Instructor, Class III, in the Home Guards Organisation shall be made either :
  - (a) by direct selection.

or
  - (b) by direct selection from Ex-servicemen or Paramilitary Force or State Police Force

or
  - (c) by temporary transfer on deputation basis from amongst the persons working on the cadre of Police Head Constable Gr.I (Havaldar) in the Police Department of Gujarat State preferably having experience of knowledge of work relating to Home Guards.
3. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall :-
  - (a) not be more than 28 years of age.
  - (b) possess a degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other Educational Institute established by an Act of Parliament or deemed to be a university under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognized as such by the Government.
  - (c) possess "C" level certificate of National Cadet Corps.
  - (d) possess the basic knowledge of Computer Application as prescribed in Gujarat Civil Services Classification and Recruitment ( General ) Rules 1967.
  - (e) possess a valid light motor vehicle driving license and have about two years experience of driving as on the date of appointment and
  - (f) possess the minimum requisite standard of physique as specified in Appendix-A annexed to these rules.
  - (g) possess adequate knowledge of Hindi and/or Gujarati.

Provided that a preference may be given to a candidate who has served for about five years as volunteer Home Guards.

Provided that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Class or Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

Provided further that the age limit may also be relaxed in favour of a candidate who is already in the service of the Government of Gujarat, in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

4. To be eligible for appointment by direct selection from the ex-servicemen or paramilitary force or state police force to the post mentioned in rule-2, a candidate shall:-

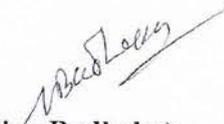
- i) be a retired person not below the rank of Havaldar from Indian Army or its equivalent post in Air force or Navy or retired police Head Constable Grade-I from the Border Security Force or Central Reserve Police Force or State Reserve Police Force;
- ii) have served about five years in the concern force
- iii) not be more than 40 years of age;
- iv) have passed the Indian Army first class certificate and Map Reading Class-II examination or possess an equivalent qualification recognized as such by the Government for the purpose;
- v) possess the minimum requisite standard of physique as specified in Appendix-A annexed to these rules;
- vi) possess the basic knowledge of computer application as prescribed in Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 ;
- vii) possess a valid light motor vehicle driving license and have about two years experience of driving as on the date of appointment ;
- viii) possess adequate knowledge of Hindi and/or Gujarati.

Provided that a preference may be given to a candidate who possesses the experience as Instructor in concern force, and have worked about three years on the training establishments.

5. A candidate appointed by direct selection will be kept on probation for a period of one year.
6. A candidate appointed by direct selection shall during his probation period be required to pass the qualifying examination for Computer Knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules 2006.
7. A candidate appointed by direct selection shall be required to pass the departmental examination in accordance with the rules as may be prescribed by the Government.
8. A candidate appointed by direct selection will be required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government from time to time.

9. A candidate appointed by direct selection shall have to undergo such training and to pass the such examination as may be prescribed by the Government in that behalf from time to time.
10. A selected candidate will be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government from time to time.

By order and in the name of the Governor of Gujarat.

  
(Vijay Badheka)

**Under Secretary to the Government of Gujarat,  
Home Department**

Copy to :

1. The Principal Secretary to Governor, Rajbhavan, Gandhinagar. (By letter )
2. The Secretary, Govt. of India, Ministry of Home Affairs, New Delhi.(By letter)
3. The Director General, Civil Defence, Govt. of India, Ministry of Home Affairs, New Delhi. (By letter )
4. The Addl .Secretary, General Administration Deptt.Sachivalaya, Gandhinagar.
5. The Commandant General, Homeguards and Director Civil Defence, Gujarat State, Lal Darwaja, Ahmedabad.
6. The Director, Sainik Welfare Resettlement, Dr. Jivraj Mehta Bhavan, Gandhinagar
7. The Secretary Legislative and Parliamentary Affairs, Sachivalaya, Gandhinagar.
9. The Manager, Govt. Central Press, Gandhinagar, with request to publish this notification in Govt. Gazette and send 50 printed copies of this notification to this deptt.
8. Select file

## Appendix 'A'

(see Rule 2 and 3)

**Norms to be taken in to consideration by the Medical Board .**

### Physical Standards :

i)-A. All Male candidates should be physically fit as per standards for different classes of persons as specified below.

Class	Height	Chest		Weight
		Deflated	Inflated.	
Gurkha / other hill tribe of North East, and West India	160 centimetres.	79 centimeters	84 centimeters.	50 kilogram.
Scheduled Tribe of Gujarat origin	160 centimetres.	79 centimeters	84 centimeters.	50 kilogram.
Others	165 centimetres.	79 centimeters	84 centimeters.	50 kilogram.

i)-B. All Female candidates should be physically fit as per standards for different classes of persons as specified below.

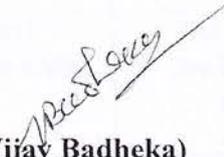
Class	Height	Chest		Weight
		Deflated	Inflated.	
Gurkha / other hill tribe of North East, and West India	156 centimetres.	74 centimeters	79 centimeters.	50 kilogram.
Scheduled Tribe of Gujarat origin	156 centimetres.	74 centimeters	79 centimeters.	50 kilogram.
Others	158 centimetres.	74 centimeters	79 centimeters.	50 kilogram.

ii) Candidates who have got any one or more of the following physical defects shall be considered physically unfit:  
knock knee, pigeon Chest, Squint Eye, Flat Feet, Varicose Veins, Hammer Tees, Fractured Limb, Decayed Teeth, Communicable / Skin Disease.

iii) SHAPE I Means

S Psychological  
H Hearing  
A Appendage  
P Physical capacity for normal work  
E Eye sight  
I meant fit in all respects to perform  
normal Professional functions under  
each of the above Mentioned heads.

By order and in the name of the Governor of Gujarat,

  
(Vijay Badheka)

Under secretary to the Government of Gujarat,  
Home Department.